Code HDG

Company name Ha Do Group Joint Stock Company

Date 04/28/2021

Subject Resolution of Annual General Meeting 2021

Content:

Ha Do Group Joint Stock Company announces the resolution of Annual General Meeting 2021, which was convened on April 24, 2021, as follows:

<u>Article 1</u>: Approving the report of the Board of Directors.

<u>Article 2</u>: Approving the report of Management Board.

Article 3: Approving the audited separate and consolidated financial statements in 2020.

Article 4: Approving the profit distribution plan for 2020 and dividend rate for 2020.

- Dividend rate for 2020: 30% charter capital. Of which, the Company paid 10% in cash and 20% in stock.

<u>Article 5</u>: Approving the business plan and dividend rate for 2021.

Unit: million dongs

No.	Item	2020	Plan for 2021	
			Amount	% growth
1	Consolidated revenue	4,999	4,838	97%
2	Profit after tax	1,254	1,254	100%

The 2021 dividend payment: 30%.

<u>Article 6</u>: Approving the remuneration of the Board of Directors and the Board of Supervisors in 2020 and 2021.

<u>Article 7</u>: Approving the amendment to the Company's Charter, corporate governance.

Article 8: Approving to authorize the Board of Directors to choose an audit firm in 2021.

Article 9: Approving the report on the capital disbursement after the issuance.

Article 13: This resolution shall take effect from April 24, 2021.